

Reference SELQA047	<b>SAVANT ENTERPRISES LTD QUALITY RECORD</b>	
Issue 1.0	<b>Title JOB DESCRIPTION</b>	

## Oracle Database Administrator – Job Description

---

### About Savant Ltd

Savant has been an employee-owned company since 2001 and is now wholly owned by the Savant Employee Benefit Trust (EBT) – to which all eligible staff belong. This enables our employees to share in the success of the business. We are an established SME which supplies software and database development, support services and consultancy expertise for life and business critical systems. We also have extensive experience of implementing technologies for a wide range of infrastructures from national data centres to smart phones.

### Summary of Position

We are seeking a highly skilled full-time, permanent Oracle Database Administrator (DBA) to join our team. In this role, you will be responsible for the performance, integrity, and security of multiple Oracle databases within the same project.

They should have the ability to have:

- Exceptional problem-solving skills with a keen attention to detail
- Strong communication skills, able to convey technical concepts to non-technical stakeholders
- A proactive mindset with a passion for continuous learning and improvement
- Ability to thrive in a collaborative team environment while taking ownership of individual responsibilities

There will be a high degree of autonomy and self-management expected. The successful candidate will report to the Hematos Project Manager.

**Salary:** Starting from £52,000 (Negotiable Dependant on Experience) + annual bonuses, Private Health Insurance, and other benefits

**Location:** Burton-in-Kendal, Cumbria

**Type:** Full-time, Permanent (All Applicants must be free to work within the UK free from any restrictions of Visas and work permits.)

Reference SELQA047	<b>SAVANT ENTERPRISES LTD</b> <b>QUALITY RECORD</b>	
Issue 1.0	<u>Title</u> <b>JOB DESCRIPTION</b>	

#### Responsibilities

- Create, configure, and maintain Oracle databases, ensuring high availability and performance
- Monitor database performance, troubleshoot issues, and implement tuning strategies to optimise performance
- Implement data security and backup/recovery strategies to safeguard sensitive information
- Write / maintain PL/SQL scripts for data exchange
- Develop and maintain database documentation, including data models, installation guides, and operational procedures
- Collaborate with application teams to optimize database queries and improve application performance
- Conduct regular database audits, ensuring compliance with internal policies and external regulations
- Stay current with Oracle technologies and industry trends to propose innovative solutions
- Carry out patching to maintain current versions
- ORDS – be able to install and patch Oracle Rest Data Services
- Create and maintain API interfaces via ORDS
- Carry out application software updates to the relevant databases
- Carryout ad-hoc data modifications
- Maintain a good working relationship with Savant's Clients.

#### Required:

- 5+ years of experience as an Oracle DBA, with a proven track record of managing Oracle databases in production environments
- Experience working within the Oracle Cloud Infrastructure environment, including database and data migrations from on-premise to OCI
- Understanding of Windows and Linux operating systems and command line environments
- Strong knowledge of Oracle database architecture and internals, including backup and recovery techniques, Data Guard, Flashback and ADRCI
- Experience with performance tuning and optimization, including SQL and PL/SQL
- Familiarity with Oracle tools such as RMAN, Data Pump, ORDS and Enterprise Manager
- Solid understanding of database security principles and compliance practices
- Experience of Container and Pluggable databases

#### Preferred:

- Oracle certifications (OCA, OCP) are highly desirable

#### Technical Skills and Relevant Technologies

- Expertise in Oracle Database (version 12c and above)
- Experience with OCI
- Proficient in SQL and PL/SQL programming
- Be familiar with Log mining and ADRCI
- Experience with database migration and upgrade processes
- Understanding of Oracle's CPU patching processes
- Familiarity with monitoring tools such as AWR, ASH, and Statspack
- Basic network understanding